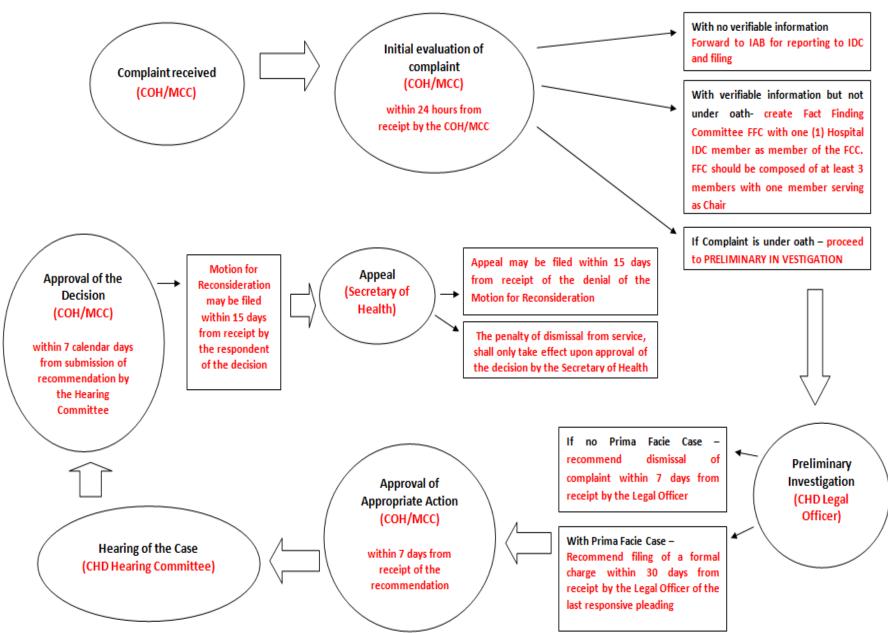
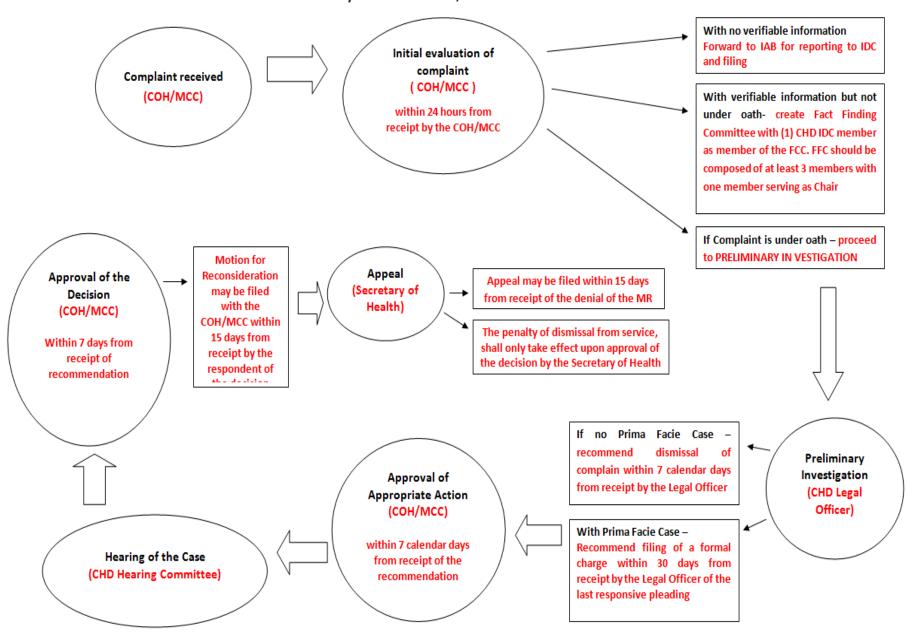
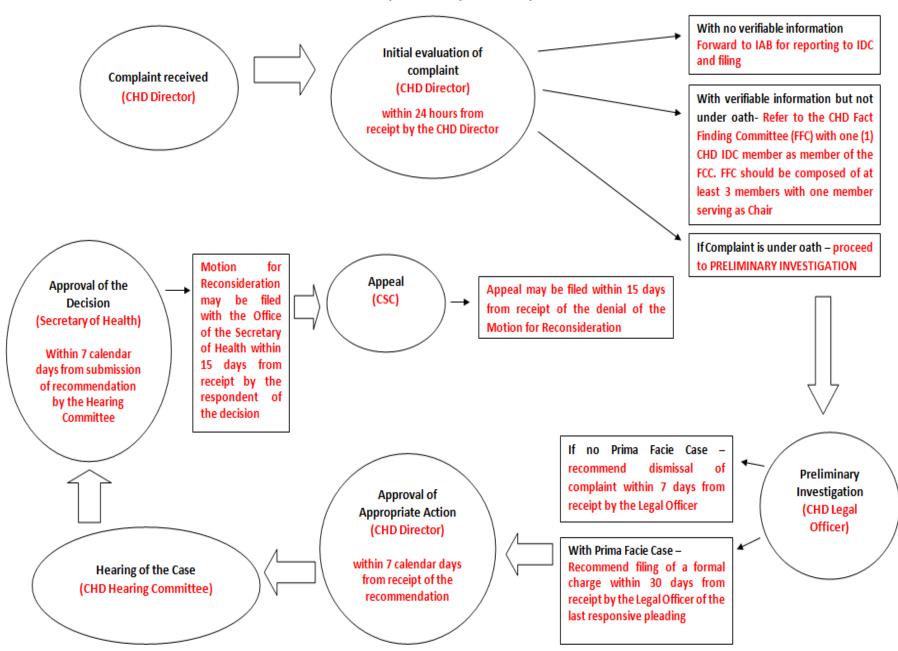
1. For Positions lower than CHIEF OF MEDICAL PROFESSIONAL STAFF/CHIEF OF CLINICS, CHIEF ADMINISTRATIVE OFFICERS AND CHIEF NURSE under CHD



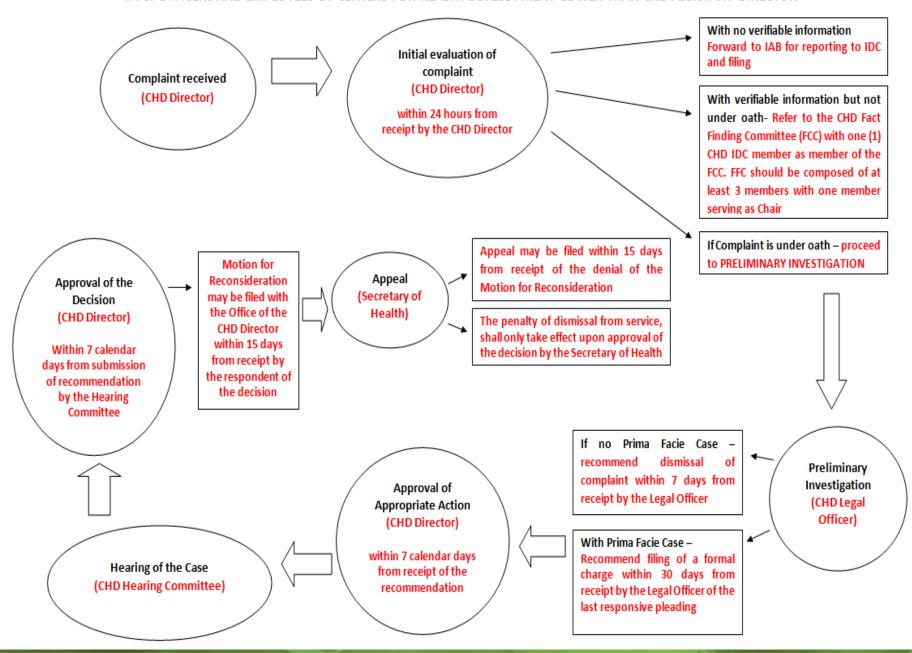
2. For CHIEF OF MEDICAL PROFESSIONAL STAFF/CHIEF OF CLINICS, CHIEF ADMINISTRATIVE OFFICERS AND CHIEF NURSE under CHD



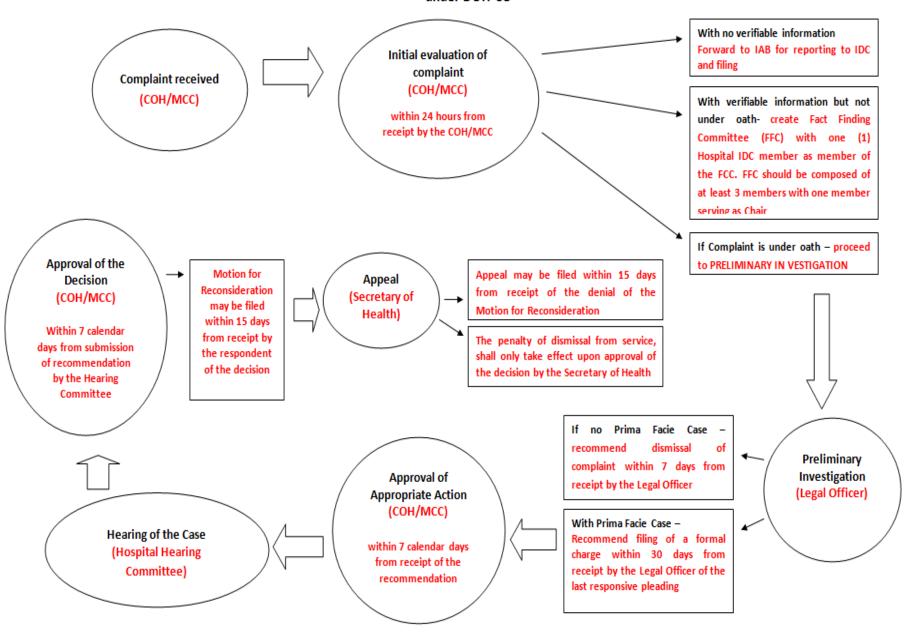
3. For CHIEF OF MEDICAL CENTERS/HOSPITALS/SANITARIA/REHAB CENTERS under CHD



4. For OFFICERS AND EMPLOYEES OF CENTERS FOR HEALTH DEVELOPMENT LOWER THAN CHD ASSISTANT DIRECTOR

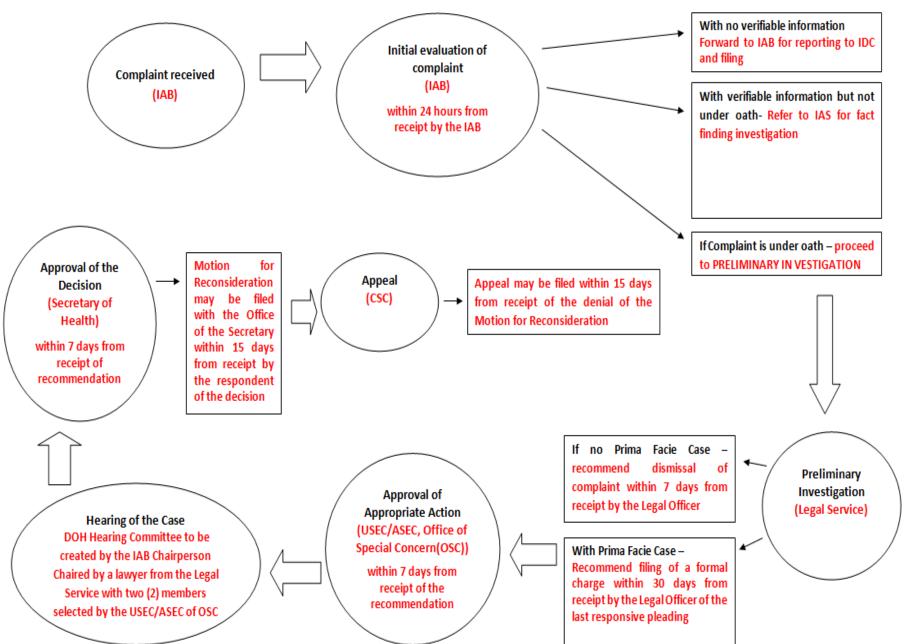


5. For Positions lower than CHIEF OF MEDICAL PROFESSIONAL STAFF/CHIEF OF CLINICS, CHIEF ADMINISTRATIVE OFFICERS AND CHIEF NURSE under DOH-CO

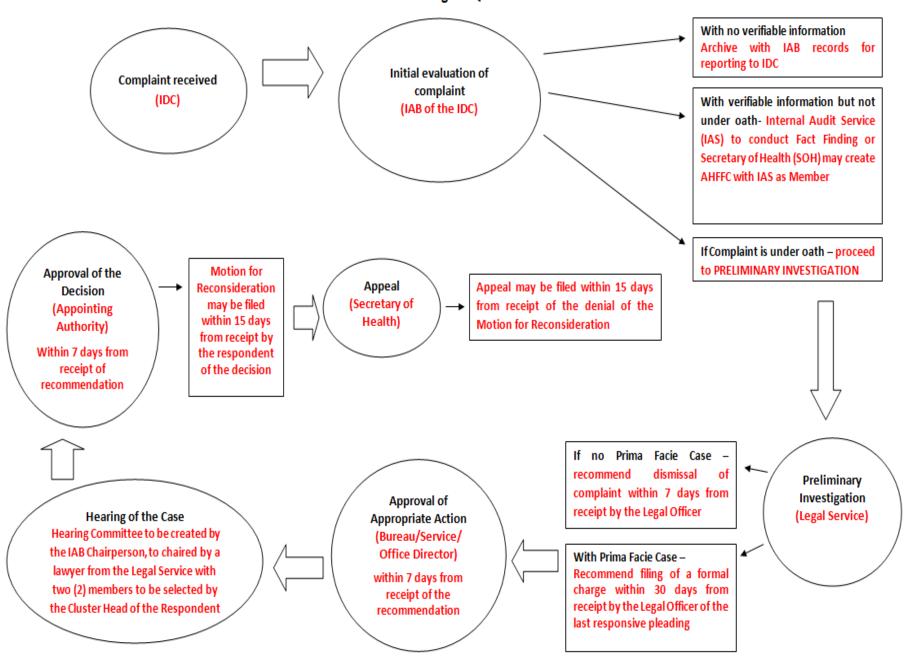


6. For CHIEF OF MEDICAL PROFESSIONAL STAFF/CHIEF OF CLINICS, CHIEF ADMINISTRATIVE OFFICERS AND CHIEF NURSE under DOH-CO With no verifiable information Forward to IAB for reporting to IDC Initial evaluation of and filing complaint Complaint received (IAB) (IAB) With verifiable information but not within 24 hours from under oath- Refer to IAS for fact receipt by the IAB finding investigation If Complaint is under oath - proceed Approval of the Motion for to PRELIMINARY INVESTIGATION Appeal may be filed within 15 days Decision Appeal Reconsideration from receipt of the denial of the (COH/MCC) may be filed with (Secretary of Motion for Reconsideration the COH/MCC Health) within 7 days from within 15 days The penalty of dismissal from service, receipt of from receipt by shall only take effect upon approval of recommendation the respondent of the decision by the Secretary of Health the decision If no Prima Facie Case dismissal recommend **Preliminary** complain within 7 days from Investigation Approval of Hearing of the Casereceipt by the Legal Officer (Legal Service) **Appropriate Action** DOH Hearing Committee to be (COH/MCC) created by the IAB Chairperson With Prima Facie Case -Chaired by a lawyer from the within 7 calendar days Recommend filing of a formal Legal service with two (2) from receipt of the charge within 30 days from members selected by the OSC, recommendation receipt by the Legal Officer of the USEC/ASEC last responsive pleading

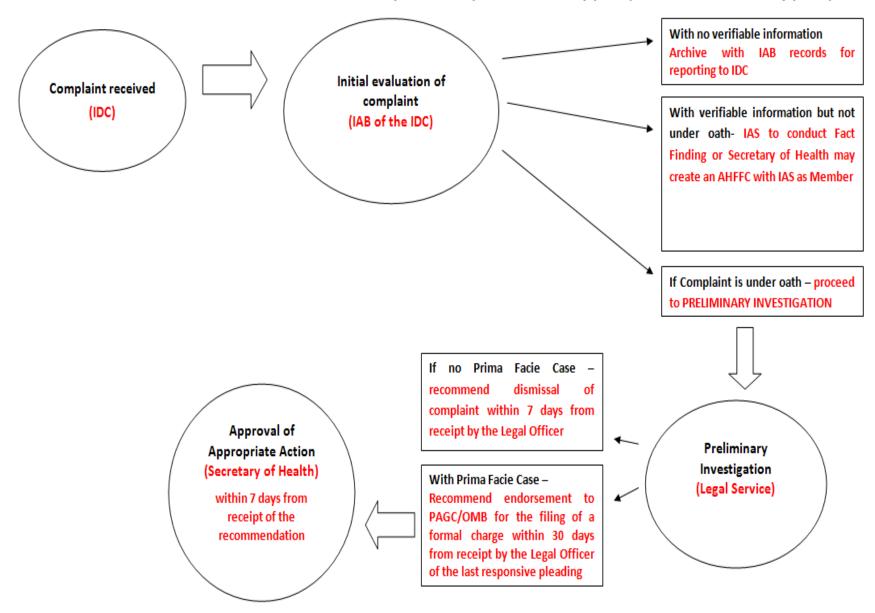
7. For CHIEF OF MEDICAL CENTERS/HOSPITALS/SANITARIA/REHAB CENTERS and SPECIAL HOSPITALS under DOH-CO With no verifiable info



8. For DOH CENTRAL OFFICE UNITS including BOQ and BFAD DIVISION CHIEFS and BELOW



9. For ALL PRESIDENTIAL APPOINTEES in the DOH CENTRAL OFFICE/CHDs, except Undersecretary (USEC) and Assistant Secretary (ASEC)



10. For ASSISTANT SECRETARY (ASEC) AND UNDERSECRETARY (USEC)

